Headquarters U.S. Air Force

Integrity - Service - Excellen ce

U.S. Air Force Future Total Force



Brig Gen Allison Hickey Director

Future Total Force Directorate

U.S. AIR FORCE



The only way to stand-up emerging mission requirements is to divest legacy missions and shift manpower and resources









The FTF Objective . . .

to produce a smaller, more capable, more affordable Air Force composed of Active, Guard, and Reserve Airmen by recapitalizing our force and changing our organizational constructs in a way that defends, deters, and defeats every adversary in any future challenge to the American way of life

2025 FTF Force Structure

- Modernization with Aggressive Divestment
 - Meets OSD fiscal guidance
 - smalleneges, investment chambye
 - 25% fewer fighters, 10% fewer total aircraft
 - Higher crew ratios for increased utilization
 - 100% PGM-capable and 90%+ LO fighter force
 - Networked, integrated joint force
 - TST, machine-to-machine interfaces
 - Increased SOF, LR strike, UAVs
- Even More Support to Joint Enablers
 - More airlift/refueling capability from since
 - Rejuvenated, more capable space constellations
 - 24/7, all-weather, persistent air-breathing ISR
 - All-weather CAS
- Re-organizing/Re-shaping for the Future
 - Integrating Active, Guard, Reserve
 - Force Development a new approach
 - Battlefield Airmen to support all ops
 - Properly aligned Warfighting HQ and Space
 - More AEF-deployable personnel



RANGE

PAYLOAD

PERSISTENCE

ACCESS

SURVIVABILITY



Organizational Transformation:

A Legacy of Change

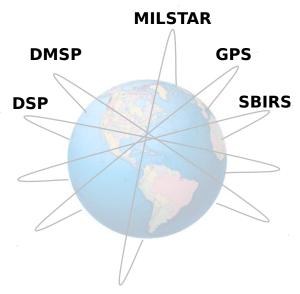
Future: F/A-22

1968: Reserve Associate

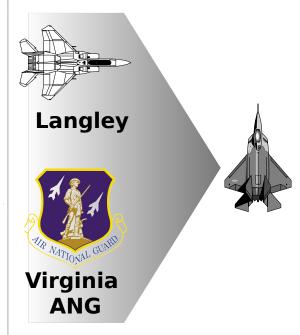


Two Crews, One Airframe

1996-97: 310th Space Group 137th Space Warning Sq



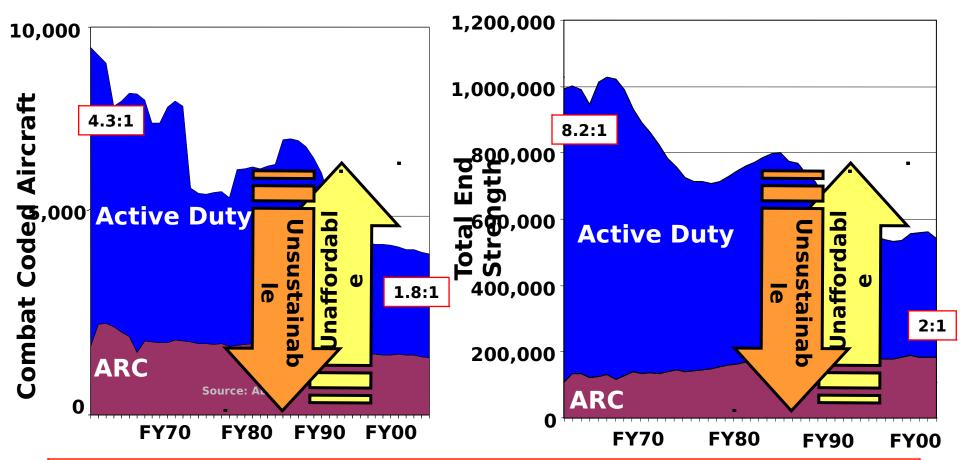
ANG, AFRC, and Space



F-16 to F/A-22



The Case for FTF Interdependence a fact of life

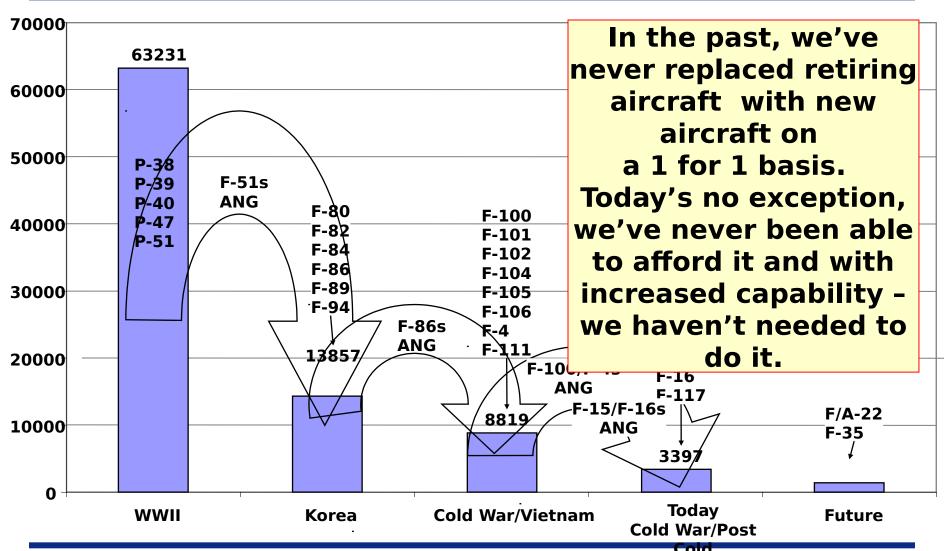


Pushing the Force One Way or the Other Isn't the Answer –
Pushing It Together More Is the Only "Sustainable – Affordable"
Answer

ntegrity - Service - Exceilence



History of Air Force Fighter Procurement





Future Total Force "On Ramps"

- Retire oldest, least capable/most expensive equipment
- Divest active duty manpower
- New, emerging and enduring missions
 - Unmanned Aerial Vehicles
 - Space Operations
 - Distributed Common Ground System
 - Air and Space Operations Center
 - Contingency Response Group
 - Information Operations
 - Battlefield Airmen
 - ★ Medical Missions
- Innovative organizational constructs.
 - Associate, Active Associate, Integrated Associate
- Retained ARC manpower
 - Flows to enduring/new/emerging missions
 - Retains experience



Vision: ARC/Active Duty Share All Missions



Air and Space Operations Center









- Nerve Center for All Air Operations
- Crews Operating Around the Clock
- Officials Plan, Control and Track Missions
 - Time-sensitive Targeting
 - Battlefield Coordination
 - Theater Missile Defense
 - Joint Search and Rescue
 - Special Operations Supp







e



Space Operations

U.S. AIR FORCE

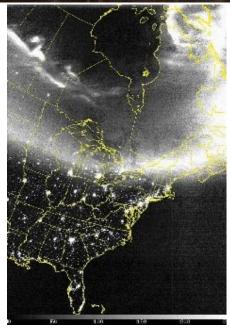
- Integrate ANG/Reserve Forces
 - Missile Warning, Satellite Operations,
 Range Management and Space Launch
 Operations
- Support Growth in USSPACECOM, NORAD, Combatant Commander Information Needs
- Integral Component of AOC Operations













Information Operations



- Includes Computer Assessments,
 Telecommunications Monitoring, Open
 Sources, HUMINT, IMINT, and Physical
 Security
- Reachback Use of Civilian Expertise, & Homeland Defense Applications Make IO Particularly Compatible With ARC







Predator Remotely Piloted

Aircraft



Multirole Aircraft

- Intelligence, Surveillance, Reconnaissance
- Target and Attack
- Battle Damage Assessment

Dynamically Taskable Weapon System

- Combines All Elements of the Targeting Cycle in a Single System -- Find, Fix, Target, Track, Engage, and Assess









Distributed Common



- Exploitation of Pissem Cation of Intelligence

 Designed to Provide Action of Intelligence
- Near Real-time Data Via Imagery
 Electronic, and Human Intellige Englysis
 Serves Combatant Commanders, Strategic
- and Tactical Communities
- Reachback Intelligence Processing
 Located in CONUS









Battlefield Airmen

Air Force's Direct Link to Combat Soldier/Marine

Consists of Following Missions:

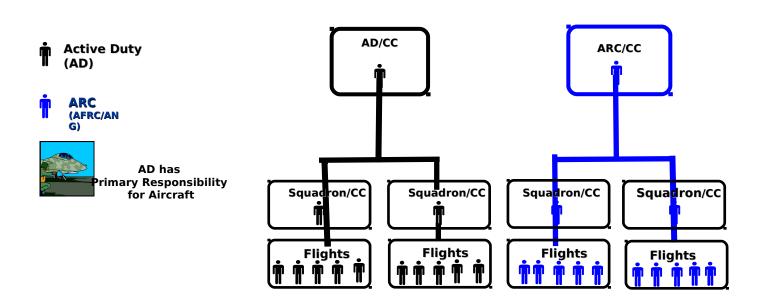
- Air Supt Operations Centers (ASOC)/Tactical Air Control Party (TACP)
 - Provide USAF Advice and Direct Field Support for US Army, USAR and ARNG
 - Increasing Numbers to Support Army's Combat Brigade Team Growth
- Battlefield Weather Teams (BWT)
 - Support US Army and Special Operations Forces (SOF)
- Combat Control Teams (CCT) and Special Tactics Teams (SST)
 - Directly Supports SOF
- Combat Rescue
 - Includes AFSOC Combat Search and Rescue (CSAR) and SOF Support







Classic Associate

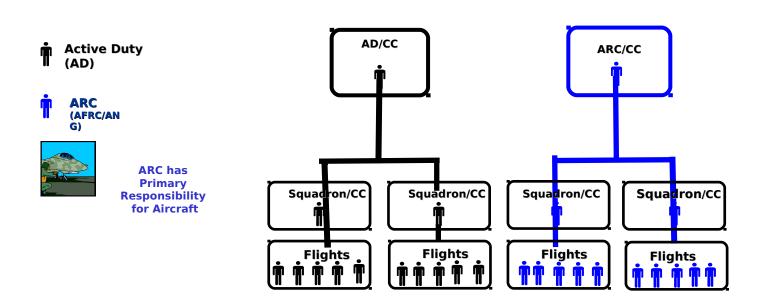


An integration model where an active duty component unit retains principal responsibility for weapon system or systems, which it shares with one or more reserve component units. Active and reserve component units retain separate organizational structures and chains of command. Varying degrees of functional integration based on MOU's.

Example: C-5 mission at Dover AFB



Active Associate

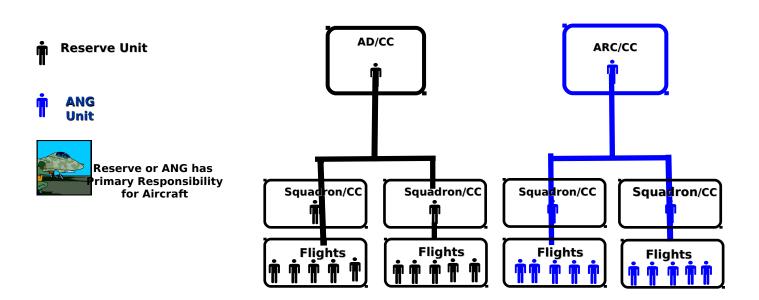


An integration model where a reserve component unit has principal responsibility for weapon system or systems, which it shares with one or more active duty units. Reserve and active component units retain separate organizational structures and chains of command. Varying degrees of functional integration based on MOU's.

Example: 919th Special Ops Wing at Duke Field



ARC Associate



An integration model where two or more ARC units integrate with one retaining principal responsibility for weapon system or systems, which are shared by all. Each unit retains separate organizational structures and chains of commands. Varying degrees of functional integration based on MOU's.

Example: None currently exist

Future Total Force izing for the Future... Today

What?

Increased Capabilities

Efficient Organization

Leadership Development

Community Linkages

New Roles & Missions

Rebalanced Experience

Fewer Mobilizations

How?

Richmond-Langley
Integration (VA)

Community
Basing (VT)

FTF
Initiatives
Hill
Integration
(UT)

C-17 Associates

(HI, AK)

Result?

Increased Capability in Wartime

Greater Efficiency in Peacetime

Integration of Active, Guard and Reserve essential to maximizing Force Structure Capability

Integrity - Service - Excellence



Way ahead

- Working with all Stakeholders (NGB, ANG, TAGs, AFRC, MAJCOMs, HAF Functionals) to build the implementation plan
- Continue to develop emerging missions with "on ramps" that are viable and relevant to combatant commanders, Governors, Congress and the President
- Commitment that Guard and Reserve E/S remains the same - Active duty modestly shrinks
- Continuous flow of information through meetings,

F is not just about solving fiscal problems - We would do this ev with unlimited resources!

It's the Right thing to do to make a better Air Force



AF Future Total Force

Questions?



U.S. AIR FORCE



Backup Slides



Analysis Behind FTF

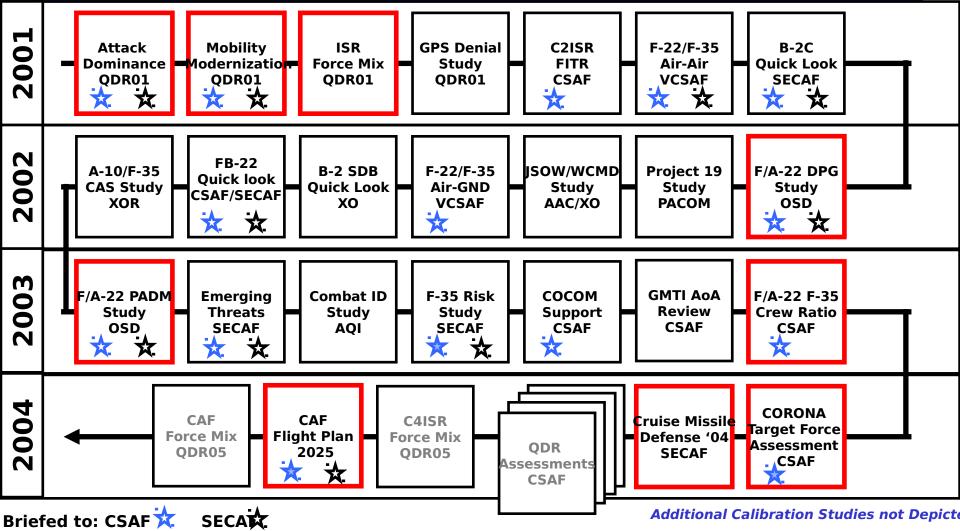


Assumptions

- 4-2-1 Strategy and win the GWOT
 ASA Requirement for Level 1 with faster response times "untouchable"
- 10-30-30 pace will increase UCC demand for air & space
- Dominance of SPG's "Strategic Commons" is a condition for joint force success (AIR-SPACE-SEA-CYBER)
- Enemy will significantly improve anti-access capabilities
- Operational access...a necessary condition for joint operations & key requirement to combatant's objectives
- Army transformation will change required air & space distributed persistence over the battlefield

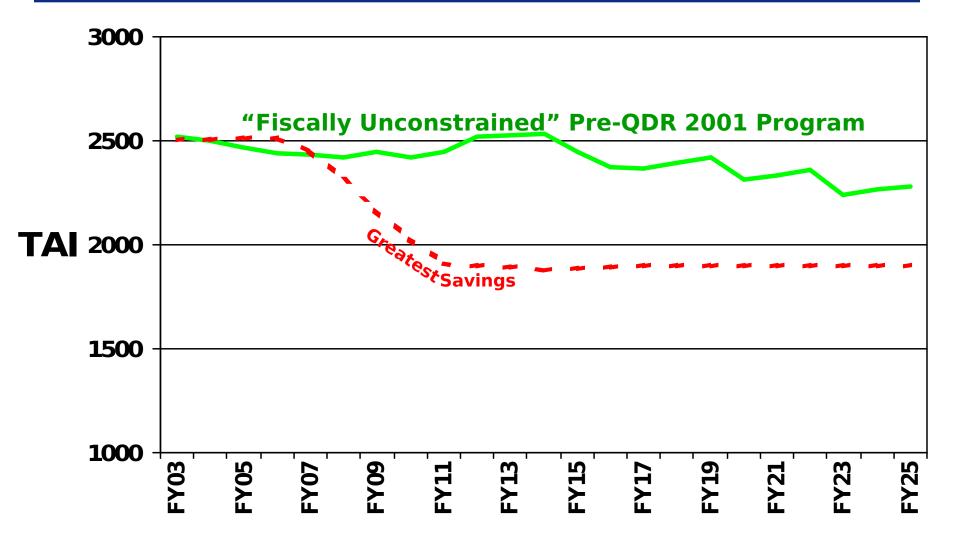


Foundation Studies Underpinning Air Analysis





Total Fighter Force Comparison





The ANG Assessment in 2001

															FY18	FY1	9 FY2	0FY2	1FY2	2FY2	3FY2	4FY25	FY2
UNITS	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11							9	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
1	F-15A	F-15A	F-15A	F-15A	F-15A	F-15C	F-15C	F-15C	F-15C							С	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C
2	F-15A	F-15A	F-15A	F-15A	F-15A	F-15A	F-15C	F-15C	F-15C				n	FY]	U	С	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C
3	F-15A	F-15A	F-15A	F-15A	F-15A	F-15A	F-15A	F-15C	F-15C							С	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C
4	F-15A	F-15A	F-15A	F-15A	F-15A	F-15C	F-15C	F-15C	F-15C							С	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C
5	F-15A	F-15A	F-15A	F-15A	F-15A	F-15A	F-15C	F-15C	F-15C		11.	.a : + a	17	Yea		С	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C
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7	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	_			, ,		4 I J	/30	F-16/30	F-16/30	J SF	J SF	J SF	J SF	SF
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9	F-16/25	F-16/25	F-16/25	F-16/25	F-16/25	F-16/25	F-16/25	F-16/25	F-16/25	1		ഗi+/	\boldsymbol{G}	/eai	rc	/40	F-16/40	F-16/40	F-16/40	F-16/40	F-16/40	F-16/40	SF
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12	F-16/42	F-16/42	F-16/42	F-16/42	F-16/42	F-16/42	F-16/42	F-16/42	F-16/42	1-10/42							5/42	F-16/42	F-16/42	F-16/42	F-16/42	F-16/42	SF
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38	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30 F-16/	0 F-16/4	0 F-16/40	F-16/40	F-16/40	F-16/40	F-16/40	F-16/40	F-16/40	F-16/40	I SF	SF
39	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30		F-16/30 F-16/			F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	F-16/30	1 SF	ISF	SF
40	F-15A	F-15A	F-15A	F-15A	F-15A	F-15A	F-15C	F-15C	F-15C		F-15C	F-15C F-150	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C	F-15C
	. 2571	. 25/1		. 23/1		. 2011	. 250	. 250	. 250			. 150 1-15	1-150	, 15C	1. 150	j. 250	j. 13C	, 13C	j. 150	· 15C	1. 130	1. 100	150

JSF Begins 2011 and buys to 1763

Peak Production Rate 2014 - 110/vr

Current Assumptions **40 Units Required in FY26**

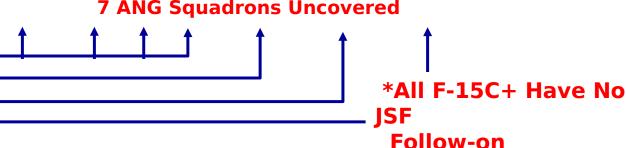
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The Old Line: Impact of a 25 % Reduced JSF Buy (Mix remains 60/35/5)

	ANG	ANG	ANG	ANG	ANG	ANG	AFRC	ANG	AFRC	ANG	ANG	ANG	ANG	ANG						
<u>Squadron</u>	FTU-1	FTU-2	OPS-1	OPS-2	OPS-3	OPS-4	OPS-5	OPS-6	OPS-7	OPS-8	OPS-9	OPS-10	OPS-11	OPS-12	OPS-1 3	OPS-14	OPS-15	OPS-16	OPS-17	OPS-18
AF Plan	2019	2019	2021	2021	2021	2021	2022	2022	2022	2022	2022	2023	2023	2023	2023	2023	2024	2024	2024	2024
ANG Plan	2015	2016	2016	2016	2017	2017	2018	2018	2019	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023	2023
													,							
	AFRC	ANG	ANG	ANG	ANG	ANG	AFRC	ANG	ANG	ANG	AFRC	ANG	AFRC	ANG	AFRC	ANG	ANG	ANG	ANG	
<u>Squadron</u>	OPS-19	OPS-20	OPS-21	OPS-22	OPS-2 3	OPS-24	OPS-25	OPS-26	OPS-27	OPS-28	OPS-29	OPS-30	OPS-31	OPS-32	OPS-33	OPS-34	F-16/F-22	A-10 /F-15E	F-16/F15C	
AF Plan	2024	2024	2025	2025	2025												2007	2015	2004	
ANG Plan	2024	2024	2025	2025	2025												2007	2015	2004	
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Legend

20XX Straight F-16 or A-10 conversion to JSF in 20XX

20XX F-16 Upgrade at 8K hours, then convert to JSF in 20XX

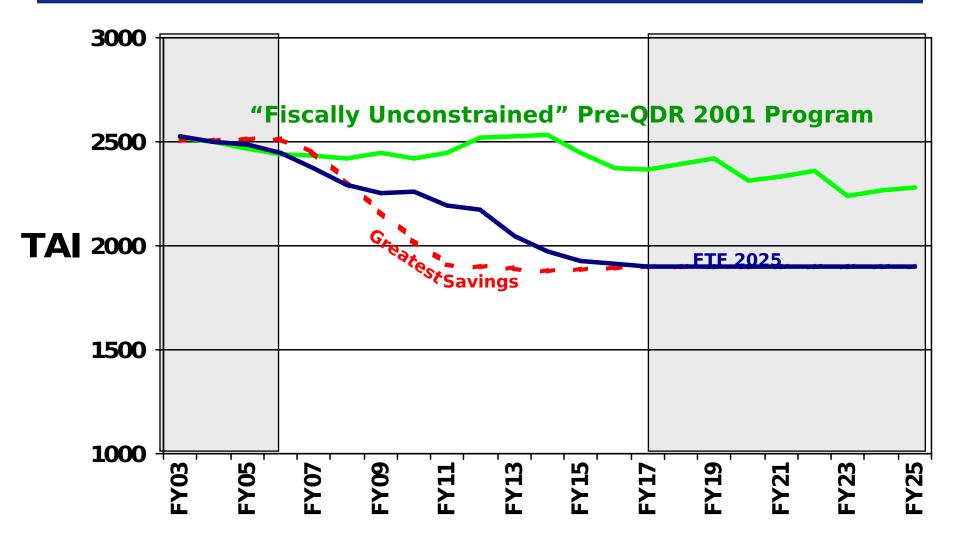
Uncovered - No JSF available

20XX AFRC conversion, 8K hour data unavailable

ANG Future Force Structure
Study
2001

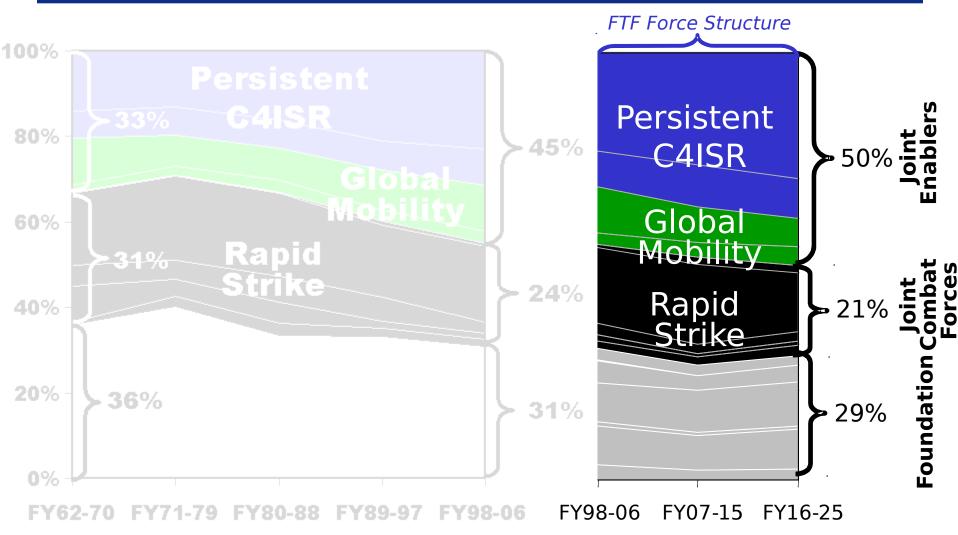


Total Fighter Force Comparison





USAF is Strengthening Joint Warfighting Capabilities





SECAF Letter 7 Feb 05 to SECDEF



SECRETARY OF THE AIR FORCE
WASHINGTON

13AT

ce: IW

We are working to finalize the details for the stand up of as many as 15 Active/Air National Guard (ANG)

MEMORANDUM FOR SECRETARY OF DEFE Predator A/B Squadrons. We've got 3 Active Subject: Predator B Update

I understand the subject of Predator B came up a Squadrons now, we've announced 2 ANG locations...

- We are working to finalize the det National Guard (ANG) Predato we've announced 2 ANG loo and we're progressing on significantly enhanced Responsibility (AOR) and SOUTHCOM
- To make all y as many P the US
- pild option units in
- We will contend (engine failur will tell them to
- · We will ask for supp

Cc: USD(I) CSAF

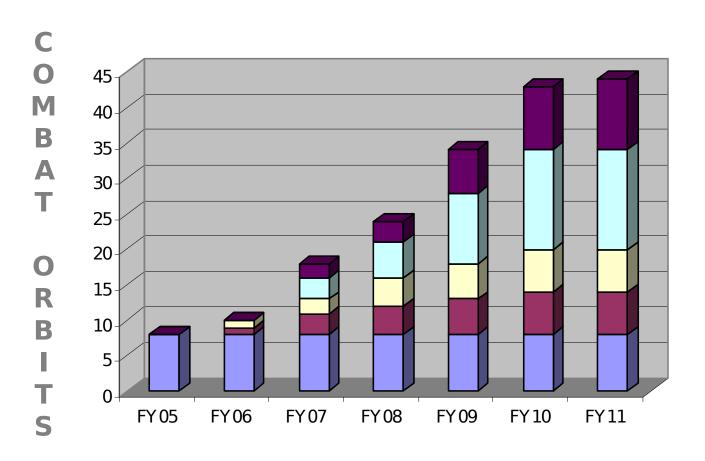
VCSAF

*Third ANG location announced in NY In lieu of DGCS
analysts, and maintenance specialists. We're exploring
the trained indivised capability. AFRC/AFSOC Predator unit announced

This gives us significantly enhanced opportunities for more orbits in CENTCOM's Area of Responsibility (AOR) as well as new opportunities for PACOM, SOCOM, NORTHCOM, and SOUTHCOM.



MQ-1 Orbit Growth



ANG SURGE (1 orbit/loc)

(2 orbits/loc)

(2 x loc)=1 orbit

ANG IOC

AFSOC/ AFRC6 orbits

AD 8 orbits

Orbit Growth based on MAC delivery in Dec 05



Title 10/32 Amendments

- "Integrated Units" -- Composed of Active, Guard, and Reserve components
- Technicians and AGRs may train others despite their status
- Guard members of Integrated Units can perform federal military missions on state status
- End strength and G.O. authorization counted against organization of origin
- Active, Guard or Reserve authorized to command
 - Commanders have full command authority over all personnel
 - Amendments apply to commanders at all levels of integrated unit
 - Commanders in dual status cannot violate *Posse Comitatus*
- Enables Maximum flexibility for Air Force leadership to tailor organization based on mission requirements
- Empowers All AF organizations to leverage strengths and capabilities ... and mitigate tempo

Integrated Units Organized To Accomplish Mission as a Total Force



FTF CSAF Test Initiatives

F/A-22 Associatio n (AD/ANG)	Richmond -Langley	Finalized Signe			TBD - ACC
Classic Associate (AD/AFRC)	Hill	In Botton Coord		FY	705 TBD
AWFC (AD/AFRC/ ANG)	Nellis	In Topline	Coord AFR personn el in place	FY	705 TBD
Predator (UE)	NY	Unde developn		FY	707 TBD
Predator (UE)	TX	Unde developn	Daniel Laurence	FY	706 TBD
Predator (UE)	AZ	Unde developn	Davidonna	FY	706 TBD
Communit y Basing (AD/ANG)	Burlingto n	In Topline (Det stand order publ Personne	d-up Signed ished	FY	705 TBD



Distributed

- Mission Description: Reach-back intelligence processing, exploitation and dissemination complex designed to provide actionable intelligence in near real-time data via imagery, electronic, and human intelligence analysis to combatant commanders and host of other users.
- <u>Manpower Requirements:</u> Approximately 100 personnel from Intel and Comm/Computer career fields
- <u>Training Requirements:</u> Training courses up to seven months with approximately 1 year lead time. TS/SCI clearance required.
- Facility Requirements: Core DGS ability to receive satellite downlink and push data to other DGS sites. Other sites require capability to process raw sensor data received from Core DGS. SCIF and access to broadband circuits required. Room to accommodate 10 to 15 work stations.
- **Equipment Requirements:** Hardware and software to process raw data in imagery, ELINIT/SIGNIT and communications.
- Status: Current sites exist to support Predator/U2/Global Hawk.
 Additional sites planned with growth in sensor acquisition equipment.



AOC and WFHQ Manpower Force

(MANFOR)

Mission Description: Manpower package designed to support wartime manpower requirements at all levels of command. Analyzing the manpower package to be employed with 7FVX1 to provide decisive airpower through effective C2 in support of CINCs worldwide.

<u>Manpower Requirements:</u> 60 Officers, 80 Enlisted, 8 Officer ART, 2 Enlisted ART, 2 Officer AGR, and 3 Enlisted AGR (701 COS numbers)

<u>Training Requirements:</u> Maintain 50 AFSCs, with flying career fields requiring IQT, MQT, MC and CT

Facility Requirements: As directed by UTC

Equipment Requirements: As directed by UTC

Status: Implemented by 701 COS, 157 AOG in St. Louis, MO, 152 AOG in Syracuse, NY, 112 AOS in College Station, PA. Currently NGB is working FTF for AOC and require the RegAF to say how many and what type of unit they require.



Battlefield Airmen (BA)

Mission Description: BA consists of following missions/career fields:

Air Supt Operations Centers (ASOC)/Tactical Air Control Party (TACP) that provide USAF advice and direct field support for US Army, USAR and ARNG

Battlefield Weather Teams (BWT) support US Army & Special Operation Forces (SOF)

Combat Control Teams (CCT) and Special Tactics Teams (SST) directly support SOF

Combat Rescue includes AFSOC Combat Search and Rescue (CSAR) & SOF support Manpower Requirements: Multiple AFSCs involved

New ARC requirements estimated as 520 in ASOC/TACP, 44 in BWT ARNG support

CCT/SST and Combat Rescue positions TBD by AFSOC

Training Requirements: AFSC-dependent

ASOC/TACP focus is Air Liaison Officer (ALO), Joint Terminal Attack Controller (JTAC) and C2 capabilities plus intelligence, communications and equipment support

BWT requires standard meteorological training & advanced training for SOF support

AFSOC positions require extensive and physically intensive specialized training

Facility Requirements: Mission-dependent

Access to mission-specialized multiple type ranges/training airspace; possible SCIF requirements; locations regionalized for TACP support to USA/USAR/ARNG **Equipment Requirements: Mission-dependent**

Small numbers of highly specialized, state-of-the-art field equipment; some vehicles

Status:

BA provide unique joint capabilities; strong focus on supporting USA transformation

Capability to support additional training requirements in some AFSCs a question

Added AFSOC requirements for ARC not clearly identified



Contingency

Mission Description: Participate in the full spectrum of operations ranging from deployments to limited regional conflicts to major combat operations. Secure and protect airfields, rapidly assess and open airbases, and perform initial airfield / airbase operations to ensure a smooth transition to subsequent operations.

Manpower Requirements: 14 officers, 127 enlisted, and 1 civilian with augmentation forces to facilitate transfer to combat operations.

<u>Training Requirements:</u> Formal Training unit will train and certify as "Core CRG" qualified. Currently at Fort Dix, NJ.

Facility Requirements: Wing, Group and Squadron Operations buildings with capability to maintain UTC equipment.

Equipment Requirements: Existing UTC equipment associated with Civil Engineering to open and transition airfield operations as well as security and defense equipment.

Status: AMC reorganization complete for 2 CRW. Studying ARC participation in augmentation and training.



Information
Operations

<u>Mission Description:</u> initiatives designed to improve Information Operations capabilities throughout the spectrum of this type of mission.

<u>Manpower Requirements:</u> these units range in size from several personnel to several hundred. They may be formed as stand alone units or detachments, based on size and mission scope

<u>Training Requirements:</u> AFSCs are primarily in the communications, communications repair, and intelligence career fields.

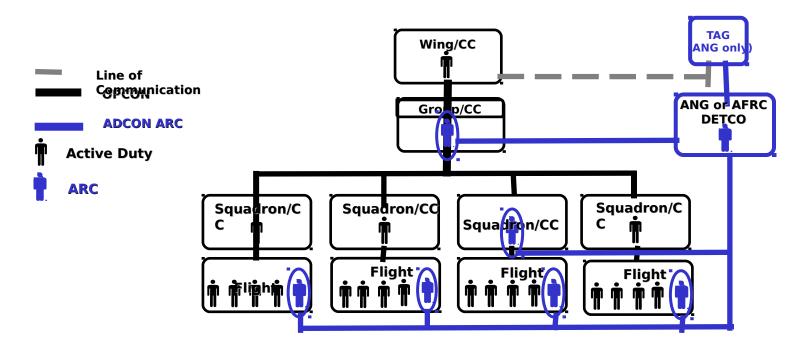
Facility Requirements: TBD

<u>Equipment Requirements:</u> varies based on mission but generally there are specialized requirements in the area of Comm Equip, and SCIF.

Status: IO Steering Group, Ongoing efforts from AFIWC/CCR as cochairs, and including (at a minimum) AFRC/DOI/XP, AF/XOIW, ANG/SIZ, ACC/DOZ/SCN, and AIA/XP



Integrated Associate

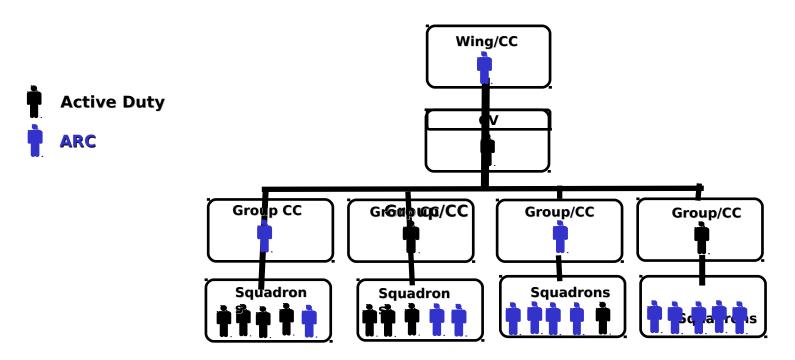


An integration model similar to the classic associate model, however members of all components belong to one unit with administrative control and support provided by the respective component via detachments.

Example: AFRC involvement at SUPT bases



Fully Integrated



An integration model where members from different <u>components</u> <u>comprise a single organization, falling under the same chain of command.</u>

Example: None currently exist



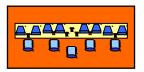
ANG Predator Equipment

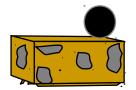
3 x Ground
Control Station
2 x Fixed MAC
GCS
1 x Mobile GCS

3 x Launch & Recovery GCS (LRGCS)

2 x Predator Primary Satellite Link (PPSL)

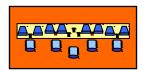
12 x MQ-1 (Predator A)

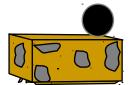








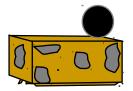


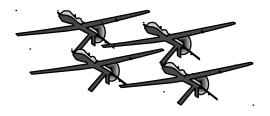










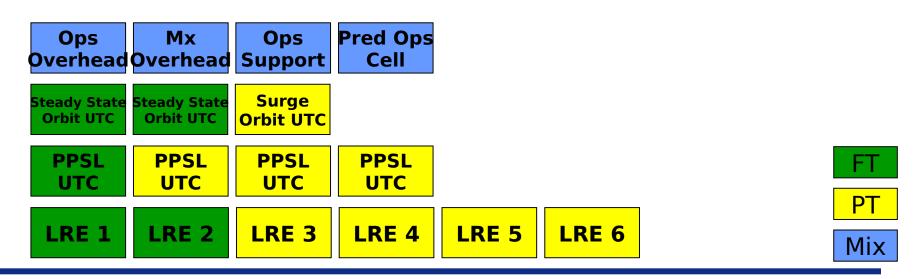




ANG Predator Manpower

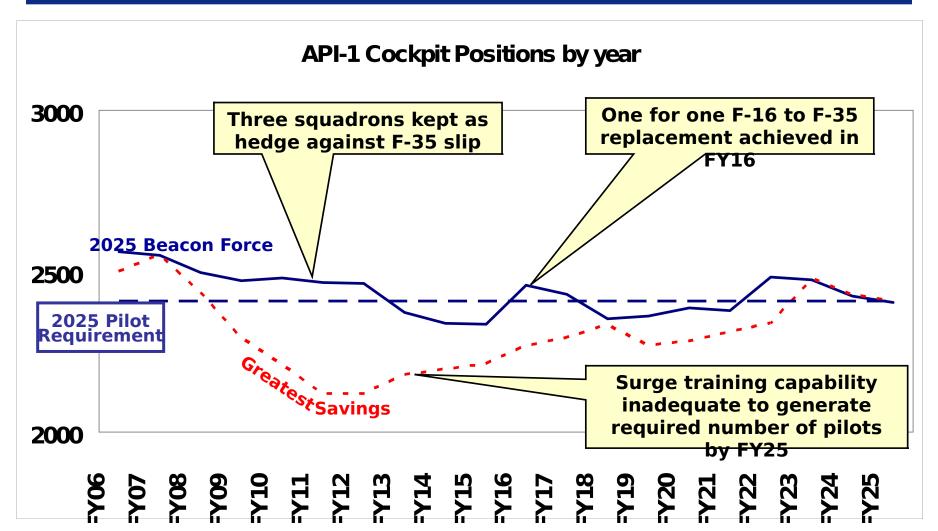
(subject to significant changes)

- Overhead: 69 (34 x FT / 35 x PT)
 - Command / Maintenance Support / Operations Support
- Ground Control Station (GCS): 72 (48 x FT / 24 x PT)
 - 3 x Orbits [2 x Steady State (FT), & 1 x Surge (PT)]
- Predator Ops Cell (POC): 54 (54 x FT / 0 x PT)
- Predator Primary Satellite Link (PPSL): 16 (4 x FT / 12 x PT)
- Launch & Recovery Element (LRE): 240 (80 x FT / 160 x PT)
 - 6 x LRE personnel-only UTCs (2 x FT / 4 x PT)
- Total Manpower: 451 (220 x FT = 49% / 231 x PT = 51%)
- Note: Manpower estimates do NOT include any BOS





Rated Management





Summary

Discussed but a few of many emerging missions

- Many are new to the Air Force as a whole
- AD, ANG and AFRC are breaking new ground in partnership

The Reserve Components are vital and willing partners

- Working closely with the ANG, TAGs, and AFRC to align new missions with uncovered manpower
- ANG and AFRC will retain a vital role in flying operations
- -- F-22 Association between 1FW (ACC) and 192 FW (VA ANG)
- Reachback missions ideally suited to ARC

Future Total Force initiatives seek to obtain the most efficient and

effective utilization of all components to maximize combat power